

DELAWARE VALLEY SCHOOL DISTRICT

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE: PROFESSIONAL
DEVELOPMENT

ADOPTED: FEBRUARY 21, 2013

REVISED: FEBRUARY 14, 2013

333. PROFESSIONAL DEVELOPMENT	
1. Purpose	Continuing professional study and inservice training administrative, professional and support employees are prerequisites for professional development and enhanced ability to complete responsibilities, and maintaining certification.
2. Authority SC 517	The Board encourages all administrators to further their professional advancement through graduate study, in-service training, conference attendance and professional development activities.
SC 1205.1, 1205.2	In order to continue employment in the district, certificated administrative employees are required to meet all obligations necessary to maintain active certification.
3. Guidelines	<p><u>Graduate/Special Courses</u></p> <p>Only courses of study that are preapproved shall be eligible for reimbursement by the district or a change in compensation for the employee.</p> <p>Reimbursement for credits for approved graduate study or special courses shall be made in accordance with terms of the administrative compensation plan or an individual contract.</p> <p>Documentary evidence of satisfactory completion of all study programs shall be required.</p> <p>All administrators shall file annually a record and description of the attainment of approved credits with the office of the Superintendent.</p> <p><u>Induction Program For School System Leaders</u></p>
SC 1205.5., 1217	School system leaders shall complete an induction program which is consistent with the Pennsylvania School Leadership Standards within five (5) years of serving as a school system leader in Pennsylvania for the first time.

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SC1205.5	<p>School system leaders include principals, vice-principals, assistant principals, Assistant Superintendent, Superintendent and individuals who are converting an administrative certificate from a Level I certificate to a Level II certificate.</p>
	<p><u>Professional Education Plan</u></p>
SC 1205.1	<p>The Board shall approve a professional education plan that is designed to meet the educational needs of the district and its employees; specifies approved courses, programs, activities and learning experiences; and identifies approved providers. The Board shall approve the plan prior to submission for approval by the Department of Education.</p>
SC 1205.1	<p>The Board shall ensure an annual review of the district's professional education plan to determine if the plan continues to meet the needs of the district, the Comprehensive Plan, and the employees, students and community.</p>
SC 1205.2	<p>The Board may approve, on a case-by-case basis, specific professional education activities not stated within the district's professional education plan. Board approval is not required for credits or hours required for administrator certification, earned through activities conducted by providers approved by the Department of Education or the Department itself, or related to the area of assignment or certification.</p>
SC 1205.2	<p>If the district assumes all costs of credits or hours, the Board may disapprove any course, program, activity or learning experience that is inconsistent with the goals of the professional education plan.</p>